

# CASSANDRA ENGEMAN

June 2020

Swedish Institute for Social Research  
Stockholm University, 106 91 Stockholm

cassandra.engeman@sofi.su.se  
+46 (0)8 16 20 75

## ACADEMIC POSITIONS

---

- 2017- Stockholm University, Swedish Institute for Social Research,  
Postdoctoral Researcher (2017-2019), Research Fellow (2020-present)
- 2016-2017 Uppsala University, Department of Government, Visiting Researcher
- 2014-2016 WZB Berlin Social Science Center, Inequality and Social Policy research  
group, Visiting Researcher
- 2010-2014 University of California, Santa Barbara, National Science Foundation  
(NSF) Center for Nanotechnology in Society (CNS), Graduate Research  
Fellow (2010-2013), Senior Graduate Research Fellow (2013-2014)
- 2009-2010 University of California, Santa Barbara, NSF CNS and Center for  
Environmental Implications of Nanotechnology, Project Director

## EDUCATION

---

- 2016 **Ph.D.**, Sociology, University of California, Santa Barbara  
*Dissertation:* "Family Values at Work: Social Movements and the Politics of  
Leave Legislation in the U.S."  
*Committee:* Maria Charles (Co-Chair), Fernando Lopez-Alves (Co-Chair),  
Jennifer Earl, and Nelson Lichtenstein
- 2008 **M.A.**, Sociology, University of California, Santa Barbara
- 2005 **M.S.**, Labor Studies, University of Massachusetts, Amherst
- 2002 **B.A.**, Sociology, University of Missouri, Kansas City

## RESEARCH AND TEACHING INTERESTS

---

Social Policy, Social Movements, Political Sociology, Inequality, Gender, Labor and Work,  
Technology and Society, Qualitative and Quantitative Methods

## EXTERNAL AWARDS

---

- 2019 Forte Junior Researcher Grant, Swedish Research Council for Health, Working Life  
and Welfare (4,100,000 SEK / \$410,000)
- 2019 Project Grant (co-applicant and PI: Katrin Uba), Swedish Research Council (4,014,354  
SEK / \$401,435)
- 2017 Marie Skłodowska-Curie Fellowship, European Commission (185,000 € / \$209,000)

## PUBLICATIONS

---

- 2020 Engeman, Cassandra. "When Do Unions Matter to Social Policy? Organized Labor and Leave Legislation in U.S. States, 1983-2016." *Social Forces* (forthcoming).
- 2020 Engeman, Cassandra. "Breaking the Liberal-Market Mold? Family Policy Variation across U.S. States and Why It Matters," In Rense Nieuwenhuis and Wim Van Lancker, eds. *Handbook of Family Policy*. Palgrave (forthcoming).
- 2018 Engeman, Cassandra. "'Job-Killer' Bills in Tough Economic Times: Social Movements and Leave Policy Agendas before and after the Great Recession." *Mobilization: An International Quarterly* 23(3): 329-347.
- 2018 Engeman, Cassandra. "Time for Care: A History of State Leave Legislation in the United States." Swedish Institute for Social Research (SOFI) Stockholm University working paper 9/2018.
- 2016 Engeman, Cassandra. *Family Values at Work: Social Movements and the Politics of Leave Legislation in the U.S.* Santa Barbara: University of California, Santa Barbara.
- 2015 Engeman, Cassandra. "Social Movement Unionism in Practice: Organizational Dimensions of Union Mobilization in the Los Angeles Immigrant Rights Marches." *Work, Employment & Society* 29(3): 444-461.
- Honorable Mention for the 2015 Harry Braverman Award for best student paper, Labor Studies Division, Society for the Study of Social Problems
- 2015 Engeman, Cassandra. "How Social Movement Unionism Helped Shape the 2006 Immigrant Rights Marches in L.A." *USAPP American Politics and Policy blog*, London School of Economics. (Invited)
- 2013 Engeman, Cassandra, Lynn Baumgartner, Benjamin Carr, Allison Fish, John Meyerhofer, Terre Satterfield, Patricia Holden, and Barbara Herr Harthorn. "The Hierarchy of Environmental Health and Safety Practices in the U.S. Nanotechnology Workplace." *Journal of Occupational and Environmental Hygiene* 10(9): 487-495.
- 2012 Engeman, Cassandra, Lynn Baumgartner, Benjamin Carr, Allison Fish, John Meyerhofer, Terre Satterfield, Patricia Holden, and Barbara Herr Harthorn. "Governance Implications of Nanomaterials Companies' Inconsistent Risk Perceptions and Safety Practices." *Journal of Nanoparticle Research* 14(3): 749-760.
- 2010 Engeman, Cassandra. "Unions and Mothers." *Encyclopedia of Motherhood* (Andrea O'Reilly, ed.). Thousand Oaks, CA: Sage Press.

### Manuscripts in Progress

Engeman, Cassandra. "Extending Leave Rights to Fathers: Women, Political Competition and Family Policy Expansion." (in preparation for *Journal of Social Policy*)

Engeman, Cassandra, and Sofie Burman. "Variation in Fathers' Leave Provisions across Countries and over Time." (article manuscript)

Petts, Richard J., Cassandra Engeman, Shirley Gatenio Gabel, and Gayle Kaufman. "Disparities in Access to Paid Leave in the U.S.: Variations between Parental and Other Types of Caregiving Leave." (article manuscript)

Engeman, Cassandra. "When Do Countries Support Fathers' Care Work? Comparative Politics of Parental Leave Provisions." (article manuscript)

### **Policy Briefs and Reports**

- 2020 Kaufman, Gayle, Shirley Gatenio Gabel, Cassandra Engeman, Richard J. Petts. "United States Country Note," In S. Blum, A. Koslowski, A. Macht, and P. Moss (eds.) *International Review of Leave Policies and Research 2020*. Available at: [http://www.leavenetwork.org/p\\_and\\_r\\_reports/](http://www.leavenetwork.org/p_and_r_reports/).
- 2019 Engeman, Cassandra, Richard J. Petts, Shirley Gatenio Gabel, and Gayle Kaufman. "United States Country Note," In S. Blum, A. Koslowski, A. Macht, and P. Moss (eds.) *International Review of Leave Policies and Research 2019*. Available at: [http://www.leavenetwork.org/p\\_and\\_r\\_reports/](http://www.leavenetwork.org/p_and_r_reports/).
- 2015 Engeman, Cassandra. "Family and Medical Leave in the U.S.: Incremental Policy and State Legislative Action." Los Angeles, CA: UCLA Institute for Research and Employment.
- 2015 Han, Xueying, Cassandra Engeman, Richard Appelbaum, and Barbara Herr Harthorn. "Democratizing Technologies: Assessing the Roles of NGOs in Shaping Technological Futures." NSF Center for Nanotechnology in Society. Santa Barbara, CA: Center for Nanotechnology in Society, UCSB.
- 2012 Engeman, Cassandra. "Ten Years of the California Paid Family Leave Program: Strengthening Commitment to Work, Affirming Commitment to Family." Santa Barbara, CA: UCSB Feminist Studies Department, September 25.
- 2012 Engeman, Cassandra. "Three Reasons Why California Needs Affordable and Accessible Family Leave." San Francisco, CA: California Work and Family Coalition.

### **Data Provided to the U.S. President's Council of Advisors**

- 2012 President's Council of Advisors on Science and Technology (PCAST). Report to the President of the United States and Congress on the Fourth Assessment of the National Nanotechnology Initiative. Washington, D.C.: Executive Office of the President. (contributed data and cited as expert)

## GRANTS AND HONORS

---

Associate Member, International Network on Leave Policies and Research, 2018-present  
Erwin O. Smigel Award, Society for the Study of Social Problems (\$500), 2017  
Southern California UC Research Grant, UCLA Institute for Research on Labor and  
Employment (\$1700), 2015  
Graduate Associate, Broom Center for Demography, UCSB, 2012-2015  
Graduate Student Research and Training Grant, Broom Center for Demography, UCSB  
(\$2000), 2013  
Doctoral Student Travel Grant, Academic Senate, UCSB (\$1200), 2012  
Humanities and Social Sciences Research Grant, UCSB Graduate Division (\$2000), 2012  
Student Scholarship, The Fifth International Symposium on Nanotechnology, Occupational  
and Environmental Health in Boston, MA (\$350), 2011  
Student Travel Grant, American Rights at Work Conf. in Washington, D.C. (\$500), 2011  
Research Grant, UCSB Department of Sociology (\$740), 2011  
Dissertation Research Grant, Flacks Fund for the Study of Democratic Possibilities, UCSB  
(\$2000), 2010  
Fee Fellowship, UCSB Department of Sociology (\$1000), 2009  
Thesis Fellowship, Labor and Employment Research Fund Fellowship, University of  
California Center for Work, Labor and Democracy (\$7500), 2008

## CONFERENCE ACTIVITY (*past five years*)

---

### Conference Presentations

- 2021 *The Nordic Political Science Association (NOPSA) Congress* (Reykjavik, Iceland), "When Do Countries Support Fathers' Care Work? Comparative Politics of Parental Leave Provisions."
- 2019 *The European Network for Social Policy Analysis* (Stockholm, Sweden), "The Politics of Fathers' Parental Leave: A Cross-National Comparative Analysis of the Timing of Reforms."
- 2019 *American Sociological Association* (New York City, USA), "Supporting Fathers' Care Work: Political Actors, Policy Priorities, and Parental Leave Reforms."
- 2019 *Foundation for International Studies on Social Security* (Sigtuna, Sweden), "Breaking the Liberal-Market Mold? Family Policy Variation across U.S. States and Why It Matters."
- 2019 *Community, Work & Family Conference* (Valletta, Malta), "Supporting Fathers' Care Work: Political Actors and Parental Leave Policy Reform."
- 2019 *The Nordic Welfare Research Conference* (Helsinki, Finland), "When Do Countries Support Fathers' Caregiving Responsibilities? Cross-National Comparative Politics of Parental Leave."

- 2018 *American Sociological Association (ASA) annual meeting* (Philadelphia, USA), "What Do Unions Do in Coalitions? Campaigns for Paid Sick Leave in California and Pennsylvania."
- 2018 *Society for the Study of Social Problems (SSSP) annual meeting* (Philadelphia, USA), "American Family Values? U.S. Family Policy in Comparative Context."
- 2018 *The 15<sup>th</sup> Annual Parental Leave and Research Network Seminar* (Toronto, Canada), "Breaking the Liberal-Market Mold? Family Policy Variation across U.S. States and Why It Matters"
- 2018 *XIX International Sociological Association (ISA) World Congress of Sociology* (Toronto, Canada), "Time for Fathers? The Politics of Paternity/Parental Leave Policy in Cross-National Perspective"
- 2017 *American Sociological Association (ASA) annual meeting* (Montreal, Canada), "Expanding Family Policy: Women, Labor, and the Politics of Family Leave across U.S. States, 1983-2016"
- 2017 *Society for the Study of Social Problems (SSSP) annual meeting* (Montreal, Canada), "Mobilizing in the Context of Uncertainty: Social Movement Organizations and Contentious Issues of Nanotechnology Safety, Governance, and Responsible Development" (with Jennifer Rogers-Brown)
- 2017 *The Nordic Political Science Association (NOPSA) Congress* (Odense, Denmark), "When Do Unions Matter to Social Policy? Organized Labor and Leave Legislation in U.S. States, 1983-2016"
- 2017 *Community, Work & Family Conference* (Milan, Italy), "'Job-Killer' Bills in Tough Economic Times: Social Movements and Family Leave in California before and after the Great Recession"
- 2017 *International Conference on Cross-Movement Mobilization* (Bochum, Germany), "Unpacking Union Power Resources: How Organized Labor Contributes to Cross-Movement Campaigns for U.S. Paid Sick Leave"
- 2015 *Society for the Study of Social Problems (SSSP) annual meeting* (Chicago, USA), "Worker Representation in the Policy Process: Unions and Workplace Leave Law in California and Pennsylvania"

### **Panel Participation**

- 2020 Stream co-convenor (with Rense Nieuwenhuis). *The European Network for Social Policy Analysis (ESPAnet) PhD conference* (International/online), "Men's Care Work: Is the Welfare State Ready?"

- 2019 Session co-organizer (with Melanie Borstad). *Society for the Study of Social Problems (SSSP) annual meeting* (New York City, USA), "Changes in Workers' Rights," session of the Labor Studies Division
- 2018 Session organizer. *Society for the Study of Social Problems (SSSP) annual meeting* (Philadelphia, USA), "Supporting Work-Life Balance," joint session of the Labor Studies and Family Divisions
- 2017 Chair. *American Sociological Association (ASA) annual meeting* (Montreal, Canada), "Consumer Activism and the Corporation," Collective Behavior/Social Movements roundtable session
- 2016 Discussant. *European Sociological Association (ESA) Research Network 25 Social Movements Midterm Conference* (Florence, Italy), "Non-Governmental Allies" paper session
- 2016 Chair. *American Sociological Association (ASA) annual meeting* (Seattle, USA), "Movement Outcomes," Collective Behavior/Social Movements roundtable session

## TEACHING EXPERIENCE

---

### Instructor

Stockholm University

Family Sociology (Fall 2019)

(Responsibility for assigned readings and lecture for two seminars: "The State and the Family" and "The Division of Labor")

University of California, Santa Barbara

Special Topics in Theory: Labor Theory (Summer 2006)

(Sole responsibility for syllabus, lecture, and entire course)

### Supervisor

Stockholm University, Department of Social Work

Sofie Burman (Masters 2021), with co-supervisor, Rense Nieuwenhuis

Stockholm University, Department of Sociology, Demography Unit

Henrik-Alexander Schubert (Masters 2020), with co-supervisor, Ann-Zofie Duvander (chair)

Pär Dalén (Masters 2021), with co-supervisor, Rense Nieuwenhuis (chair)

### Research Advisor

University of California, Santa Barbara

Summer Internships in Nanosystems Science, Engineering and Technology, an eight-week interdisciplinary internship program providing research opportunities to local community college students (June-August 2011, 2012, and 2013)

Bren School of Environmental Science and Management, social science mentor to four Master's students on their group thesis project (2009-2010)

### **Teaching Assistant**

University of California, Santa Barbara  
Studying People at First Hand (Spring 2008)  
Women and Work (Fall 2007)  
Social Movements (Spring 2006)  
Introduction to Sociology (Winter 2006)  
Girl's Culture (Fall 2006)  
Gender Inequality (Fall 2005)

University of Massachusetts, Amherst  
Labor and Work in the U.S. (Spring 2004, Spring 2005)  
Women and Work (Fall 2004)

### **SERVICE**

---

#### **Academic**

2019-2020 Member. *Community, Work & Family* International Editorial Board

2019-2020 Member. *IPM Section Newsletter* (Inequality, Poverty and Mobility section of the American Sociological Association), Editorial team

#### **Public Outreach**

2018 Presenter. "Trade Unions and the Politics of Parental Leave Policy: Does Organized Labor Have an Impact?" European Trade Union Institute (ETUI) Brown Bag Seminar (Brussels, Belgium), November 26

2018 Contributor. Statement to the UN Commission on the Status of Women from the Sociologists for Women in Society on the priority theme: "Social protection systems, access to public services and sustainable infrastructure for gender equality and the empowerment of women and girls"

2018 Guest Researcher. European Trade Union Institute (ETUI), January-March

2014-2016 External Expert. European Trade Union Institute (ETUI) "Occupational Safety and Health 2040," a project to anticipate workplace safety and health issues

#### **Community Leadership**

2009-2013 Board of Directors, People United for Economic Justice Building Leadership through Organizing (PUEBLO) Action Fund of Santa Barbara, a 501(c)4

organization committed to community organizing for issues of concern for working families of Santa Barbara County, such as living wages, immigrant rights, and affordable housing and transportation. *Board member* (Oct. 2009-2010), *Recording Secretary* (Oct. 2010-Dec. 2011), *Co-Chair* (Jan. 2012-2013)

## **ADDITIONAL TRAINING**

---

- 2020 Pedagogy I, CeUL, Stockholm University (Stockholm, Sweden)
- 2019 Inclusive Pedagogy, *American Sociological Association* pre-conference workshop (New York City, USA)
- 2018 Panel Data Analysis, *European Consortium for Political Research Summer School*, Central European University (Budapest, Hungary)
- 2018 Introduction to NVivo for Qualitative Data Analysis, *European Consortium for Political Research Winter School* (Bamberg, Germany)
- 2016 Applying Regression with Stata, *Essex Summer School*, University of Essex (Colchester, UK)
- 2016 Mathematics for Social Scientists I, *Essex Summer School*, University of Essex (Colchester, UK)
- 2015 Event History Analysis (with Paul Allison), *Statistical Horizons* (Philadelphia, USA)